



All You Need To Know About The Keweenaw Bay Indian Community Ode'imini Giizis - Strawberry Moon - June 2006

# **OCC Graduation—Class of 2006**

EWEENAW F Y OJIBWA
CON UN STLLEGE

(left to right) Kelly Shelifoe, Kelsey Mayo, Jessica Koski, DeAnna Hadden, Nicole Gauthier, Micheale Denomie (Elizabeth Julio missing from photo)

Keweenaw Bay Indian Community's Ojibwa Community College held Commencement 2006 on Saturday May 6, 2006, with seven students graduating. Master of Ceremonies, Timothy Shanahan (Chairperson—KBOCC Board of Regents) congratulated the students on a job well done and presented each with their Associate's Degree Diploma. All seven ladies graduated with honors. Dr. Verna Fowler, Menominee Nation, presented the Commencement Address. Dr. Fowler developed the Menominee Tribal College and spoke of the importance of educating tribal

Menominee Nation, presented the Commencement Address. Dr. Fowler developed the Menominee Tribal College and spoke of the importance of educating tribal members who will someday return and work for their tribe. Eric Awonohapay and the Summer Cloud Singers provided the processional and class song. The audience were also addressed by Valedictorian Jessica Koski, Liberal Studies Graduate DeAnna Hadden and Early Childhood Graduate Kelly Shelifoe. This is OCC's third graduating class. A feast followed the ceremonies. (For more on the graduates, see page six.)

# Tribal Council Members:

Susan J. LaFernier, President
Warren C. Swartz Jr., Vice-President

Larry J. Denomie III, Secretary

Doreen Blaker, Asst. Secretary

Toni Minton, Treasurer

Gary F. Loonsfoot Sr.

Fred Dakota

William E. Emery

Michael F. LaFernier, Sr.

Elizabeth D. Mayo

Shawanung

Elizabeth (Chiz) Matthews

# **Special points of interest:**

- May 6, 2006, Tribal Council Meeting
- Head Start Graduation and Children's Powwow
- OCC Graduates
- OCC Honor's Ceremony Program
- Girl's REZ Runners take 1st place
- Ojibwa Senior Citizen—
  Installation of new officers, Hugo
  retires
- KBIC New Hires
- Community Calendar

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# MAY 6, 2006 — TRIBAL COUNCIL MEETING

The regularly scheduled Saturday Tribal Council meeting was held on May 6, 2006. Susan LaFernier presided over the meeting with Warren C. Swartz Jr., Larry J. Denomie III, Doreen Blaker, Toni Minton, Fred Dakota, William E. Emery, Michael LaFernier Sr., Gary F. Loonsfoot Sr., Elizabeth (Chiz) Matthews, Elizabeth D. Mayo and Shawanung present.

Susan LaFernier recognized a number of Thank You documents received from the community. In the President's Report, Susan LaFernier stated there was a good discussion on the mining issue at the pre-"Anishnabe Aspects" mining presentation meeting held April 5, 2006. On that same date. President LaFernier gave an interview with the Michigan Radio Talk Network on the filing of our two-part application for the new Marquette Casino. This interview aired on April 9, 2006. The following day, President LaFernier attend a press conference in Marquette on the "Earth Keepers," who endorsed another chapter that includes NMU students. Their goals of adopting U.P. lakes and streams, planting trees and volunteering at numerous environmental projects were praised by Bishops and Leaders of nine U.P. faith communities, by the NMU President and President LaFernier. President LaFernier congratulated all who participated in the e-waste project that was held on Earth Day (April 22, 2006), where 300 tons of e-waste was collected in the U.P. Also on April 22, 2006, President LaFernier met with Cynthia Pryor and Kelly Mathews for another 5 & 10 Television interview, in Marquette, on the new Marquette Casino. On April 8, 2006, she spent an enjoyable day at the Women's Retreat at Fortune Lake, where she received a great "chair massage" and worked on a pair of beaded baby moccasins. President LaFernier acknowledged her excitement to sit and do some beading, a previous past time event of days gone by. On April 11, 2006, Mr. Baker, Mr. Hays and President LaFernier attended a meeting with Mr. Wayne Johnson and his staff from the Neguanee Township on the new Casino's sewer needs. They also met with the City of Negaunee Supervisor on the same issue. Both meetings were favorable, and we will continue to meet again, with them in the near future on this issue and regarding fire protection. That same evening. President LaFernier attended a dinner with Senator Mike Prusi and Representative Rich Brown, in Hancock with other CEO's of businesses regarding issues that are important to the well-being of the business community and to our communities as a whole. April 12, 2006, President LaFernier attended the "Anishnabe Aspects" Environmental and Cultural Concerns of Sulfide Mining on our Treaty Lands meeting held at the Ojibwa Senior Citizens. This meeting was to educate our community on sulfide mining. Milgwetch to Summer Cohen, Cynthia Pryor, Michelle Halley, Ruth Bussey and Chuck Brumleve for their presentations and to those community members who helped organize the meeting. On April 18, 2006, approximately 20 community members attended the DEQ's first Public meet-



ing in Marquette on the Part 632 Nonferrous Metal Mining Kennecott Eagle Project Permit Application. Eighty people gave comments at the meeting. President LaFernier stated, "I am so proud of our tribal members and employees who gave comments. It was very powerful." We also attended the

rally in front of the building before the meeting began and marched in a circle with mining opposition signs.

The Department Head meeting was held on April 19, 2006, where we discussed many issues. On April 26, 2006, Mike LaFernier, Fred Dakota, Larry Denomie, Mr. Baker and President LaFernier attended the appeal and oral arguments on our Property Tax case at the 6th Circuit Court in Cincinnati, Ohio. The hearing was very interesting and went very well. The panel consisted of three judges who were very knowledgeable. A decision may be made in three—four months but could possibly take longer. On April 27, 2006. President LaFernier attended an informative meeting with the Even Start staff and a federal monitor for the grant. The meeting went very well, and we are anticipating a second year of funding. There are openings on the Economic Development Committee, Youth Committee, Fire Fighting Committee, Pow-wow Committee and the Cultural Committee. Letters of interest should be directed to the Tribal President's office. As Keepers of the Earth, President LaFernier asks for volunteers to clean the sides of our roads and to start an "Adopt-A-Road" program similar to the State's "Adopt-A-Highway." We hope to have place signs with "In Memory of" or have your group listed for those who volunteer. Congratulations to our Ojibwa Community College graduates (May 6, 2006), KBIC Head Start Graduates (May 13, 2006), to our L'Anse/Baraga High School graduates and all graduates on a job well done! Please continue to keep everyone in your prayers who are ill or have lost love ones (families of Patrick Racette, Fabian Haataja and Leroy Gauthier)

Per request of President LaFernier, Councilman Gary Loonsfoot Sr, reported to the group of a meeting he had attended regarding possible ATV guideline changes on Ottawa National Forest lands. The meeting was very informative, and he learned the only roads subject to closure are the ones crossing wetlands and creeks along logging roads. Mr. Loonsfoot stated that he plans to attend more meetings being scheduled this Fall.

In the Vice President Report, Warren "Chris" Swartz, indicated that he attended an intergovernmental accord in Mount Pleasant, MI. The purpose of the meeting was for tribes to meet on an annual basis to reaffirm their joint commitment to the preservation, restoration and enhancement of the great lakes ecosystem and pledge to work together to clean up the pollutants now present, eliminate exotic species, maintain and preserve diverse water resource habitats, and prevent future contaminants, exotics and depletion of these waters. Mr. Swartz addressed the attendees regarding an area of concern for our community — KBIC's opposition to the sulfide mine proposed by Kennecott mining company. He was able to secure a copy of resolution of support from the Bay Mills Indian Community. Mr. Swartz also was able to attend a Saginaw Chippewa Indian Community Council meeting, where he addressed their Council to consider a resolution of support for the opposition of sulfide mining by Kennecott. He provided them with a copy of the Bay Mills Indian Community's resolution of support for reference and forwarded all the information needed to their Council President. Earlier this week, Vice President Swartz attended a meeting with the L'Anse Planning Commission. The group plans to meet bi-monthly. The plan is being mandated by the State of Michigan, and the Village is now required to review it every five years. This committee requested a copy of our comprehensive plan, and this request has been forwarded to our Tribal President. When asked, Vice President Swartz indicated that he had provided comments on the environmental section of the plan. He plans to continue to work closely with Chip LeClaire on these important issues for the communities involved.

Larry Denomie III gave the Secretary Report for April 2006, in which he apologized for reporting last month that the Independent Contractor Agreement for Dale Schmisser had been approved — it should read as has not been approved. In the month of April, Tribal Council approved promoting

Continued from page two

two part-time cleaning staff to full-time status, approved Resolution KB1462-2006 recognition of the Alcohol Advisory Board and their Bylaws. revised the Senior Pension Policy to allow seniors to change their distribution schedule once per year, approved purchase of printers for the new Slot Oasis system at \$21,954, approved \$1,200 for the Negaunee Fire Department memorial, approved \$1,000 for Richie Asher's medical expenses if they are not paid through the health center, approved Commercial Property Lease with Commercial National Bank; approved offering the Assistant Tribal Attorney position to Joe Merstik, passed a motion requesting all legal documents be in meeting packets prior to the meeting, approved transferring Jim Loonsfoot's annual leave only to Angela Pearson and to have the Human Resources and Personnel Department draft a policy regarding transferring of employees annual leave, approved gaming licenses, approved \$7,000 for the 2006 Lumberjack Day Fireworks Show, removed the record on case #003-06, insert a reprimand and issue back pay for up to 40 hours lost, reinstated employee with back pay up to March 20, 2006, on case #004-06, due to marijuana not yet covered in the Gaming Ordinance: upheld the termination issued by the acting Chief of Police on case #005-06, authorized Michael LaFernier to have a check for Tribal Construction in an amount up to \$20,000 for equipment purchase, and authorized paying of Angela Smith's COBRA expense for one month.

Treasurer's Report was given by Toni Minton. Two percent requests for Marquette and Baraga counties were due on March 31,2006. The two percent payments are required under paragraph eight of the Consent Judgment to be paid by May 31, 2006. There have been numerous requests and Toni will meet with former treasurer next week to begin processing the payments after receiving the payment amounts from our Chief Financial officer. Finance meetings began May 1, 2006. Council met with Francis LaPointe, CFO; Gerald Hays, General Manager; David Haataja; John Mantila; and Joan DesRochers regarding the March financial statements of both the Baraga and Marquette Casinos, Lanes & Lounge, Bingo and motels. A May 8th meeting is scheduled with Francis LaPointe, CFO, Sarah Smith and Dawn Richards regarding the financial statements of the Tribe's Programs, Grants and Contracts. Council will also be reviewing the Casino and Tribal Audits on this same date. On May 3, 2006, the Tribe's Retirement Committee, (Susan LaFernier, Francis LaPointe, Jim Nardi, Julie Raby, and Toni Minton) met with Derry Cook of Retirement Plans Solutions and Julie Ricci of Wells Fargo to conduct an investment review of the Tribe's 401K and defined Benefit Plans during the period of April 1, 2005, to March 31, 2006, and December 31, 2004, to December 31, 2005, respectively. Toni states that she is working hard to understand the financial processes of our Tribe to be an effective and accountable Treasurer.

Beverly Lussier appeared before the Council with a request of financial assistances for herself and Peggy Minton to attend the Summer Semester of the Ojibwa Language Immersion Program held in Bay Mills. Motion by Elizabeth Mayo to table the request until Monday's Financial meeting, supported by William E. Emery, 6 opposed (Loonsfoot, Blaker, Swartz, Denomie, Minton, M. LaFernier), motion defeated. Motion by Larry Denomie to approve \$1,525 each for Peggy and Beverly to attend the Ojibwa Language Immersion Program for the Summer Semester in Bay Mills, supported by Warren Swartz, four opposed (Shawanung, Emery, Dakota, Mayo), and carried.

Steven Denomie approached the Council with a request for AMA District 16 Motocross sponsorship. Motion by Fred Dakota to approve \$500 to assist Steven Denomie with his motocross sponsorship, supported by Michael LaFernier Sr., (Denomie abstaining) and carried.

Tammy Seymour asked the Council to be granted a small boat fishing license on a temporary basis. Motion by Fred Dakota to allow Tammy Seymour to use a small boat to commercial fish until her large boat is repaired with Tammy Seymour to follow the small boat regulations, supported by Shawanung and carried.

Mary Campioni presented the KBIC Substance Abuse Program Policies for approval. Motion by Elizabeth Mayo to approve KBIC Substance Abuse Program Polices (Stopping the Destruction of Records in the event of an Investigation, Records Retention, Weapons storage, Power Outage, On Call Status, Needle Supply, Client File Sign Out, Initial Medical History/ Physical Referral Process, Medically referred clients reviews, Computers), supported by Gary Loonsfoot Sr. and carried.

Doreen Blaker suggested that the summer youth jobs have a mandatory on-the-job training regarding financial skills and living skills. Ms. Blaker spoke strongly of the need to teach our youth these coping skills. It was agreed upon to have the job descriptions reflect a mandatory training requirement of this nature.

Larry Denomie III made a suggestion for government employees to have July 3, 2006, as a holiday and for the July 1, 2006, Council meeting to be moved to July 8, 2006. Motion by Elizabeth Mayo for July 4th and July 5th, to be approved as holidays for government employees, supported by Fred Dakota, five supported (M. LaFernier, Dakota, Matthews, Mayo, Shawanung), five opposed (Swartz, Blaker, Minton, Denomie, Loonsfoot), (Emery abstaining), President LaFernier broke the tie and opposed. Motion by Larry Denomie III for July 3rd and July 4th to be approved as holidays for government employees; and for the July Saturday Council Meeting to be held July 8, 2006, four opposed (Mayo, Dakota, Shawanung, M. LaFernier), and carried.

Heather Wood and Brenda Brunk presented a request for a Dept of Health and Human Services team (to include KBIC Social Services employees) sponsorship in the Relay for Life (a Cancer fundraising event to be held June 23-24). KBIC will be displayed on the Wall of Hope Banner and any other KBIC teams will qualify under the same sponsorship of \$5000. Motion by Doreen Blaker to approve a \$5000 sponsorship for the Relay for Life, supported by Larry Denomie III and carried.

Weylin Haataja requested sponsorship for Mud Drags. Motion by Elizabeth Mayo to approve \$1000 for Weylin Haataja sponsorship in the Mud Drags, supported by Shawanung, (Minton opposed), and carried.

Prior to adjournment, Council went into closed session with John Baker, Doreen Blaker and Susan LaFernier per the agenda.

# CERTIFICATE OF RESULTS OF ELECTION

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Pursuant to an order issued by Kevin Bearquiver, Acting Midwest Regional Director, on December 30, 2005, this *Proposed Amendment "A"* was submitted to the qualified votes of the Keweenaw Bay Indian Community on May 2, 2006, and was duly adopted by a vote of 76 for and 44 against and 0 cast ballots found spoiled or mutilated, in an election in which at least thirty percent of the 281 entitled to vote cast their ballots in accordance with Section 16 of the Indian reorganization act of June 18, 1934 (48 Stat. 984), as amended, and the Lac Vieux Desert Band of Lake Superior Chippewa Indians Act, 25 U.S.C. §1300h-7 (Pub. L. 100-420 as amended by Pub. L. 101-301).

Posting signed by:

Gerald F. Parish, Chairman, Election Board Jennifer Misegan, Member, Election Board Larry Denomie III, Member, Election Board Bob Genschow, Member, Election Board Kim Klopstein, Member Election Board

# KBIC REZ RUNNERS GIRLS RULE

KBIC Rez Runner teams headed south for a weekend tournament, April 22-23, 2006. KBIC registered five teams in the 5th Annual All-Native Basketball Tournament sponsored by the Grand Traverse Band of Ottawa and Chippewa at the GTB Strongheart Center. Two of our girl's teams (13 & under) and (14-18) took first place. A second girl's team (14-18), boy's team (13 & under), boy's team (14-18), and the two winning girl's teams all played some terrific ball against their competition—the Saginaw Chippewa Tribe and the Little Traverse Bay Band of Odawa Indians.

Pictures compliments of Jeanne Kauppila and Donald Chosa. Miigwetch.



KBIC Rez Runners Girls Team (ages 14-18): left to right, front—Abby Durant, Taylor Drift, Danika Strong; back—Coach Cheryne LaPointe, Fanchon Picard, Cody Blue, Casey Chosa, Ava Picard, Jackie Jossens, Coach Sheila Ekdahl



KBIC Rez Runners Girls Team (ages 13 & under): left to right, front—Gabrielle Picciano; middle—Dalene Chosa, Tashina Emery, Sierra Ayres, Tiana Drift, Hope Minton, Brook Chaudier; back—Coach Jennifer Misegan, Rebecca Gauthier, Deena Misegan, Jade Chaudier, Shani Shelifoe, Caroline Picard.

# WOMEN'S AWARDS—FRIDAY NIGHT BOWLING

Baraga Women's Bowling League Awards 2005-2006 at Pressbox—May 5, 2006.

Peeky St. George Peeky St. George Peeky St. George Philly Ekdahl Joanne Racette Amber Houston League High Average-194 League High Game-257 League High Series-698 Most improved Bowler-+9.94 Most Improved Bowler-+9.43 75 Pins Above Average

1st Place — The Pines 2nd Place — Superior Pizza 3rd Place — Irene's Pizza

4th Place — Big Bucks Bingo

5th Place — KBOCC 6th Place — KBO



Congratulations to all of our teams. We had a great year. See you in the Fall and invite your friends! Also a big thank you to Dottie and the staff at the Pressbox.

Susan J. LaFernier, President, Friday Night Baraga

Women's Bowling League

# KBIC Industrial Park Logo Contest Winner Selected



The KBIC Office of Planning & Development has announced the winner for the KBIC Industrial Park Logo Contest. Jennifer DeCota was chosen as the winner for her design for the Industrial Park. Jennifer attends the 8<sup>th</sup> Grade at L'Anse Middle School. She enjoys basketball, fishing, camping along with drawing which she has been doing since she was a little girl. She resides at home with her mother Lynn Velmer, father Mike DeCota and her siblings Desmond & Jolene DeCota. Her artwork will be featured on pamphlets, business cards and flyers.

Jennifer was presented with a \$100 gift card from Wal-Mart for her talent. Congratulations!

# **EVERYONE CAN BE A WINNER!**

If you are using the calendar STEPS to a Healthy 2006, you're already a winner! Just a reminder – please remember to send in the cards located in the back of the calendar to be eligible to win a prize.

Previous Winners: Janu

January – Cheryl Bogda of L'Anse February – Matt Whetung of Zeba

March – Gayle Britton of Newport News, VA

Congratulations on taking the STEPS to a Healthy 2006!

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# **Sherman Completes Training**



Matthew Ian Sherman, son of Mark and Catherine Sherman, completed Basic Training for the US Marine Corps on April 21, 2006. Sherman will be returning to Camp Pendleton, San Diego, CA, for further infantry training. He is the grandson of Judith Smith of L'Anse and Elizabeth Matthews of Zeba.

Congratulations to Angela Marie Barbano and Becky Lyn Barbano, daughters of Charles W. Barbano Jr. (granddaughters of Billy Barbano) on their graduation on May 28th, 2006 from the Lafayette High School.

~ Keweenaw Bay Indian Community



# <u>Landowners Ask State Hearing Officer To Halt Kennecott's Sulfide</u> Mining Application Process Because The Application Is Incomplete.

The Keweenaw Bay Indian Community, together with the Yellow Dog Watershed Preserve, Inc., and the Huron Mountain Club have filed a Petition with the State of Michigan's Office of Administrative Hearings to stop the Michigan Department of Environmental Quality's current review process of the sulfide mining permit application recently filed by Kennecott Eagle Minerals Company for permission to conduct sulfide mining in the Yellow Dog Plains located in Michigan's Upper Peninsula.

The Petitioners allege in their petition that the MDEQ wrongfully decided that Kennecott's application was "administratively complete" and that MDEQ is now considering, and has disseminated to the public, an application that is extremely incomplete because it is missing numerous documents and information that are required by the state sulfide mining statue and rules, thereby making it impossible for the Petitioners, other members of the public, and the MDEQ itself, to properly determine whether the proposed mine can be designed and operated in a way that adequately protects the environment and natural resources in the Yellow Dog Plains.

In addition, the Petitions have requested that the Hearing Officer order the MDEQ not to restart the review process until Kennecott has submitted to the MDEQ and the public all the materials and information required by the Michigan sulfide mining statute and rules.

The Petitioners, all of whom are landowners in the area who would be impacted by the sulfide mining operation, believe that their rights to review and submit comments on the Kennecott mining application have been rendered meaningless due to the fact that application does not include all the documentation and information required by the sulfide mining law and regulations. As a result, the MDEQ is currently considering an application that, in many respects, does not meaningfully address issues that the governing statutes and regulations require be addressed in the application. In addition, because the application is incomplete, the MDEQ will be forced to base its decision on an application that lacks the required documentation and information.

Susan J. LaFernier, President of the Keweenaw Bay Indian Community, said "Historically, the lands that will be affected by the proposed mine site in the Yellow Dog Plains have been used for hunting, fishing, gathering, and traditional and spiritual ceremonies by our people for generations. Our cultural practices and way of life are dependant on the continued use of these lands. Our people have preserved these rights in our homelands through our treaties with the U.S. Government, and we are determined to continue to preserve and protect these rights for the next seven generations. As land owners in the area that will be impacted by the mining operation, the Community and its members are very concerned that the proposal to conduct sulfide mining will adversely affect the natural resources and the environment in this area. With the very short time that has been allowed to the public for its review of the mining permit application and the enormous size of application, over 7,000 pages, we feel the State should have been certain that all the required information was in the permit application before the public invests tremendous amounts of time and money in order to review this application. Unfortunately, that has not happened in this case. '

Cynthia Pryor, Executive Director of the Yellow Dog Watershed Preserve, Inc. said, "This Kennecott mining permit application is so deficient in documenting the baseline conditions and the hydrogeologic assumptions of the Yellow Dog plains, that it is impossible to determine the impacts of this mining operation on adjacent land owned by the Preserve—which is within a mile of the proposed mining operation."

Huron Mountain Club spokesperson Peter Dykema said, "Kennecott's very definition of the 'affected area likely to be impacted by the mine' dramatically illustrates the incompleteness of the application. Kennecott has

limited its environmental impact analysis to areas within a few hundred yards of the mine site, when it is perfectly obvious that the mine will impact the whole of the Salmon Trout River, and potentially, several other water bodies as well. Kennocott seeks to assure all of us that the mine will not, like all other sulfide mines, poison the environment. But the purported proof is simply not there."

The 60 page petition that has been filed by the Petitioners states that the application is missing or includes inadequate information on: groundwater and hydrogeologic data, surface water level and discharge rate data, groundwater and surface water quality data, meteorlogical data, terrestrial flora and fauna data, transportation plans and impacts, among other things. Petitioners believe that the lack of this information should have rendered the application incomplete and that the MDEQ process for considering the application should stop until this information is provided by Kennecott.

Under the Michigan sulfide mining statute and rules, the public, including the Petitioners, have a right to review and comment on an "administratively complete" permit application before MDEQ reaches a proposed decision to grant or deny a mining permit. An "administratively complete" application is defined by the statute as "an application for a mining permit" under the statute that is determined by MDEQ to "contain all of the documents and information required under" the statute and applicable rules. The Petitioners assert in the Petition that the MDEQ has failed to require Kennecott to supply the analyses and data required by the mining statute and implementing regulations. This lack of information deprives the public and the Petitioners of their statutory rights to meaningfully review and comment on the mining permit application.

Susan J. LaFernier, Keweenaw Bay Indian Community—906-353-6623 Cynthia Pryor, Yellow Dog Watershed Preserve, Inc.—906-345-9223 Peter Dykema, Huron Mountain Club

# **OUR DEEPEST SYMPATHY**

Lerov R. Gauthier

(May 22, 1945- April 22, 2006)

Leroy R. Gauthier, age 60, of Baraga, died Saturday, April 22, 2006, at his home. He was born May 22, 1945, in Marquette, MI, son to the late George and Rose (Cross) Gauthier. Leroy graduated from Bark River-Harris High School. He was in the US Army during Vietnam. Leroy married Joan Loonsfoot on April 27, 1968, in Chicago. They moved to Baraga in 1977. Leroy worked for Tribal Construction for the past 22 years. He enjoyed spending time with this grandchildren.

Leroy is survived by his wife, Joan of Baraga; son, George Gauthier of Baraga; daughters, Pearl (Dan) Crusan of L'Anse; Joanne (Randy) Carlisle of Marquette; and Brandi Gauthier of Baraga; one brother, Joseph (Kathy) Gauthier of Illnois; three sisters, Gertrude and Gladys Stevens both of Green Bay; Betty Gauthier of Detroit; and 13 grandchildren.

He was preceded in death by his brothers, Donald and Louis Gauthier; and sister Vivian Sommers.

A memorial service was held on Tuesday, April 25, 2006, at the Most Holy Name of Jesus Church in Assinins with Fr. George Maki officiating. The Baraga County Area Veterans conducted a military service prior to the service. The Jacobson Funeral Home of L'Anse assisted the family.

# ANNOUNCEMENT —

The KBIC Head Start and Early Head Start will be accepting preenrollment applications for the 2006-2007 school year, from April 7, 2006—June 15, 2006. Applications will be mailed to current enrollees and are available at the Tribal Center, Tribal Health Department or by calling the Head Start Center at 524-6626.



# **OJIBWA COMMUNITY COLLEGE'S CLASS OF 2006**



Nicole Marie Gauthier is the daughter of Fred Gauthier and Gwen Loonsfoot, and significant other of Rob Jacobs. Nicole is the mother of her 23month old son, Robert Frederick. Nicole has earned an Associate's Degree in Business Administration. Nicole was the 2004-2005 Outstanding Business Student and has been awarded the Marie Louvilard Scholarship and the Spirit of Sovereignty Scholarship. She is a member of the American Indian Business Leaders (AIBL) and the American Indian Science and Engineering Society (AISES). Nicole is currently employed at Krist Oil (Citgo) in L'Anse. Her hobbies include spending time with her son, four-wheeling, snowmobiling and billiards. She is undecided in her future endeavors.



DeAnna Hadden is the daughter of Stephen Hadden and the (late) Alice Jondreau-Hadden. DeAnna has earned an Associate's Degree in Liberal Arts. She is a member of the American Indian Science and Engineering Society (AISES) and is a student intern. DeAnna is currently employed at J&R Automotive. DeAnn's future plans include an internship this summer at N.A.S.A. in Washington D.C. and to attend Wayne State University in Spring of 2007 to begin working on a degree in Mortuary Science.





Elizabeth Julio is the daughter of Joanne and Pat Racette. She is the mother of two boys, Keegan and Lucas. Liz has earned a Degree in Earth and Environmental Science. This is Liz's second Associate's Degree-she received a Liberal Studies Degree in 2003. Liz was voted as KBOCC's American Indian Student and **Engineering Society President** (for the past three years) and she is an Advisor of KBOCC's American Indian Business Leaders. Liz is employed by the Keweenaw Bay Oiibwa Community College as the Financial Aid Director/ Enrollment Officer. Liz's future plans are to continue giving back to the community though employment with KBIC. Liz carries a 3.75 GPA.



Jessica Koski is the daughter of Roy (Beth) Koski II and Cheryl (Mike) Boyd. Jessica has earned an Associate's Degree in Liberal Arts. She is the President of KBOCC's American Indian Business Leaders (AIBL) and the Secretary of KBOCC's American Indian Science and Engineering Society (AISES). Jessica has made the Dean's list through her career at OCC. has been awarded the Marv Louvilard Scholarship and is the 2006 Valedictorian. She is currently employed by OCC as technical and administration support. Jessica is enrolled for the fall semester at MTU and will be pursuing a Bachelor's Degree in Business Administration.



Kelly M. Shelifoe is the daughter of James Chosa and the (late) Margaret Shelifoe. Kelly is the mother of four sons-Shayne, Dustin, Sage and Sawyer, and one daughter, Shantell. Kelly has earned an Associate's Degree in Early Childhood Education. Kelly was awarded the Coca-Cola Scholarship, the Academic Achievement award, the '05 Zhyngadaynahnay award and has been on the Dean's list. She is currently employed as the Director at KBIC Daycare and plans to continue working with children and continuing her education. Her hobbies include beading and working with the youth.



Micheale "Shellie" Denomie is the daughter of Terri and Mike Denomie. Shellie has earned an Associate's Degree in Early Childhood Education. She is currently employed at KBIC Early Head Start and plans to continue teaching at her current position. She plans to work towards a Bachelor's in Early Childhood Education.



Kelsey Mayo is the daughter of Liz Mayo and Glenn Denomie. Kelsey has earned an Associate's Degree in Liberal Arts. She is currently employed at KBIC Daycare and the Summer Science Camp. Kelsey plans on relocating this summer to either Minnesota or Colorado to pursue a degree in the Vet Tech program.

# Lifelong Learning, by Penny Olson

People who view formal education As the start and end of learning have no concept of knowledge. Real learning is a cornerstone, the foundation of a lifelong process that begins with birth and continues until the last breath.

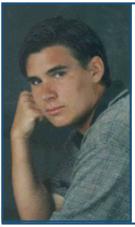
Watch a newborn.
Not only does the infant learn from people who share their comfort and love, she also becomes their teacher. She teaches her loved ones who she is by her different cries, giggles and coos.

Dual roles of learner and teacher are practiced every day whether we are in school or not. We share with and learn from each other those seven sacred teachings: Love, Respect, Bravery, Honesty, Wisdom, Truth, and Knowledge at home, on the playground and in the classroom.

We might graduate from different Institutes of higher learning, but in no way is graduation ever the end of one journey and the beginning of another. Graduation is the continuation of lifelong learning and The laying of a foundation for all areas of our lives.



See Honor Awards, page eight.



Shawn R. Froberg has graduated from the University of Iowa in Iowa City, Iowa on May 13, 2006. He has earned a Bachelor degree in Liberal Arts and Sciences with a double major in Journalism and English. Shawn has been a recipient of the Opportunity of Iowa scholarship, which is awarded for academic standing. Prior to college, he participated in the Michigan Technological Summer Youth Programs. It was during these classes he explored creative writing and environmental issues, which have been a focus of his past four years of studies. Shawn is the son of Russell and Dawn Froberg of Lindenhurst, IL. and the grandson of the late Victor Froberg and the late Sarah Froberg of Baraga, MI.

# KBIC Head Start 2006 Graduation and Children's Powwow



KBIC Tribal Head Start held their 2006 Graduation ceremonies on Saturday, May 13, 2006. This year's graduates are: Louis Curtis Jr., Devan Funke, Robert Genschow, Orion Haataja, Lucas Julio, Chloe Lupro, Janna Magnant, Logan Shalifoe, Abbygail Spruce, ZaZa Edwards, Jaycie Forcia, William Genschow, Jessica Wickstrom, William Jondreau, Lucas Kissel, Bradley McEwen, Kayla Paquette, Preston Smith and Chevenne Welsh. A Children's Powwow "Honoring Our Graduating Class of 2006," was held in conjunction with the ceremony. Host drums were the Woodland Singers and Four Thunders. Bay Mills Pride was the invited drum. Head Youth Female Dancer—Hope Minton, Head Youth Male Dancer—Raistlin Awonohopay, Head Junior Youth Fe-

male Dancer—Megan Tucker and Head Youth Male Dancer—Alden Connor Jr. Keweenaw Bay Color Guard was present with Head Veteran Dancer Joe Dowd. Jesse Forcia served as Arena Director and Stanley Spruce as Emcee. The community enjoyed a pleasant day dancing to the beautiful songs from the drums. A community potluck followed the day's events.



# **Know Your Numbers!**

For People With Diabetes, Keeping Your Blood Pressure 120/70 Or Below, Will Help Prevent Complications Related To Diabetes.

Keweenaw Bay Diabetes Program

Debbie Arens, LPN/Diabetes Program 906-353-4559



# **OCC Honors Ceremony Program**



Nicole Gauthier was presented the "Zhungadaynahney" award for 2006, which honors the qualities of courage and persistence in overcoming obstacles to the students' educational goals. Recipients are students chosen by the faculty as outstanding examples of bravery, responsibility, diligence, and good spirit. These students persevere in spite of setbacks, encourage fellow students, and show a creative problemsolving approach to the difficulties they encounter. The award was first given in 2005 to Kelly Shelifoe.

Writing Award—Most Improved Writer—Yvette Friisvall and Jessica Koski. Writing Recognition—Completion of Composition Requirement—Robin Chosa, Elizabeth Julio, Kelly Shelifoe, Judy Smith, Jessica Koski, Ashley Nankervis, Yvette Friisvall, Nicole Gauthier, Deanna Hadden and Kit Racette. Environmental Science Intern Service Award—Jessica Koski. Graduating Student Recognition-Environmental Science Graduate—Elizabeth Julio. Fall Semester Environmental Science Achievement Award—Jessica Koski. Spring Semester Environmental Science Achievement Award—Donald Carlson. Business Outstanding Student Award—Nicole Gauthier, Early Childhood Education Award—Micheale Denomie and Kelly Shelifoe. Student of the Year—Gloria Shalifoe. Graduation Honors-Valedictorian—Jessica Koski. Graduation with Honors Recognition-Micheale Denomie, Nicole Gauthier, DeAnna Hadden, Elizabeth Julio, Jessica Koski, Kelsey Mayo and Kelly Shelifoe. Faculty of the Year (chosen by the students)— JoAnne Racette, Penny Olson and Frank Taddeucci.

# NOTICE TO ALL PATIENTS OF THE **KEWEENAW BAY INDIAN** COMMUNITY HEALTH DEPARTMENT!

The Contract Health Service fund has been depleted for Hospital and Physician Fees, as well as Ambulance Fees. The KBIC Tribal Council has allocated funds to cover these services for KBIC enrolled members during this shortage.

ENROLLED KBIC MEMBERS STILL HAVE COVERAGE UNDER KBIC TRIBAL COUN-CIL ALLOCATED FUNDS FOR THE ABOVE SERVICES.

Questions or concerns can be directed to Cherie Dakota @ 353-4521. Mijgwetch.

# NATIVE AMERICAN WORKSHOPS HELD-TV TURNOFF WEEK



Samantha Heath, age 9, makes a choker with the assistances of Stacy Peterson, Americorp Worker.



The Baraga Area Schools held a T.V. Turnoff Week, May 1-5, 2006. Candy Kemppainen, Native American Instructor, provided a Native American Crafts Workshop on May 3, 2006. Students and parents alike had the opportunity to choose from a variety of different projects to work on and take home. The choices included Leather Pouches. Goose Feather Hair Clips. Chokers, Fluff Hair Clips and Beaded Necklaces. Karlene Chosa and Stacy Peterson, Americorp Worker, assisted Candy with the workshop, which was a good opportunity for everyone to come together, make a native craft and have a good time doing so. Deb Williamson, Native American Studies Instructor at OCC, hosted a workshop on powwow dancing. Eric Awonohopay assisted with the evening event. Parents and students had the opportunity to try numerous Native American dance styles.



5:11

## Ojibwa Community Library—

The KBIC Early Head Start class visited the library on April 20. We had a great time reading books and playing a game with butterfly stickers.

The library will be open 20 hours per week for the summer. The new times are: Monday: and Wednesday, 2-7 p.m., Tuesday 11-4, Thursday 10-3 and closed on Friday.

The survey responses were so helpful. When asked about improvements to the library, these were some of the responses: make the library larger, move to the college campus, more Native American books, open on weekends, more local history materials. Responses for what you liked about the library: the Native American collection, computers and internet, helpful staff, welcoming atmosphere, current book selections (fiction) and inter-library loan accessibility. Thank you for taking the time to respond to the survey.

The Tribal Health Department donated many boxes of books from Denise Marth's office collection. I hope to have most of them cataloged by the end of the summer. DESTINY has: donated many books, DVD's and Videos on health issues. The library is always so grateful for their donations. A new Native American book we have is The Orders of the Dreamed, by

George Nelson on Cree and Northern Oiibwa Religion and Myth 1823, a fun book called Baby Showers for those hosting showers and then a more serious subject, Stop Teaching Our Kids to Kill, by Lt. Col. Dave Grossman. Lt. Col. Grossman was a speaker at Baraga Schools during the "Turn Your TV Off Week."

Left to right: Sandy Britton from Mohawk, Diane La Moth from Mohawk and Corie Hohly from Calumet. These women are faithful patrons of the library. It is a 90 mile round trip that they drive every three weeks. They are all of Native American descent and enjoy the library's Native American collec-



tion.

~ Mary Bergerson, Library Director

# Keweenaw Bay Indian Community Maawanji'iding

July 21-23, 2006

Ojibwa Campground

GRAND ENTRY

Friday 7:00 pm

\$400 honorarium for the first 10 drums registered on site. Smaller honorariums

for other drums. Minimum of 5 persons

per drum. No drum hopping.

FRY BREAD CHAMPIONSHIP

YOUTH TWO STEP CHAMPIONSHIP

PRINCESS CORONATION

& HONORED FLDERS

Saturday 11:00 am

VETERAN'S SPECIAL

Saturday evening

(up to age 16)

Saturday 4:00 pm

CHAMPIONSHIP

(age 17 & over)

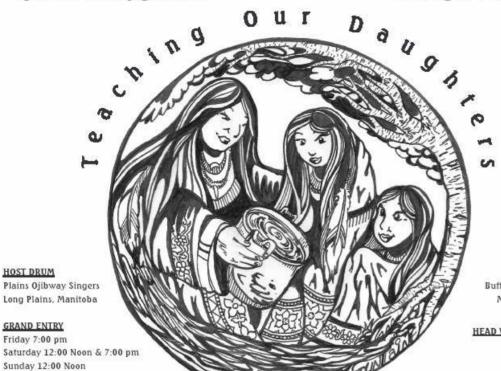
Saturday 11:00 pm

MIDNIGHT TWO STEP

& DRUM CHALLENGE

Friday Evening

Baraga, Michigan



HOME DRUMS

Woodland Singers

Four Thunders

FEAST

Saturday 5:00 pm

CEREMONIES AND TEACHINGS

Thursday & Friday, July 20 & 21

LIGHTING OF THE SACRED FIRE

Thursday Morning Day-Break

BLESSING AND FEAST

Thursday 12:00 Noon

TRADITIONAL TEACHINGS

Thursday 9:00 am to Noon

Thursday 1:00 pm to 4:00 pm

Friday 9:00 am to 1:00 pm

CO-HOST

**Buffalo Horse Singers** Morton, Minnesota

HEAD VETERAN DANCER

HEAD DANCERS

Lac Vieux Desert Oilbway

Punkin Shananaquet

Match-E-Be-Nash-She-Wish Potawatomi & Lac Courte Orielles Oiibway

HEAD YOUTH DANCERS

Kyle Gauthier Keweenaw Bay Oiibway

Hope Minton Keweenaw Bay Ojibway

M.C'S

Ted Holappa Keweenaw Bay Oiibway

Eddie Benton-Banai Lac Courte Orielles Ojibway

ARENA DIRECTOR

Stan Spruce Keweenaw Bay Ojibway

ADMISSION Age 6 & Over......\$5 daily or weekend 5 & under... Free

breakfast on Saturday and Sunday Mornings

No Other Discounts or Reimbursements The Pow Wow Committee will no longer be providing Free camping at the Ojibwa Campground Wednesday thru Sunday night with the purchase of a button

> Free Camping Does Not Include the Marina or Sand Point Areas

Absolutely NO alcohol, drugs, or violence will be tolerated. Security Provided. Not responsible for thefts or accidents. No raffles except those licensed by the KBIC Tribal Council. Pets are not allowed near the dance arenal North American Traders Only...Tribal documentation will be required! Manufactured or carnival toys will NOT be allowed. Call 906-353-6623 for more information.

# Seeking Princess Candidates The KBIC Pow Wow Committee is soliciting essays from young women who are interested in representing the Keweenaw Bay Indian Community as their Princess for 2006-2007. Eligible young women must be: • An enrolled KBIC member or eligible for KBIC enrollment • 13-18 years old • A good role model (socially and educationally) • A dancer (traditional, jingle or fancy shawl) • Alcohol and drug free The essay must be personally written by the candidate and contain each of the following: • What our culture means to you • Why you would like to represent the tribe as it's Princess • What you do/can do for the tribe (community involvement) • A biography about yourself • Your future plans

- - · Your future plans

Essays may be typed or neatly handwritten, must be signed and include your address and telephone number.

Essays will be accepted until 4:30 pm on Tuesday, June 20, 2006.

# dadadadadadaddada

# Ojibwa Senior Citizens Install New Officers

The Oiibwa Senior Citizens held their elections on May 4, 2006. The Election Board (Shirley Clisch, Shirley McKasey, Margaret Ross) certified the results for the newly elected board members as Lois Bedell, Marilyn Loonsfoot, Beverly Lussier, Barbara Mantila, Sandra Pittlsey, and Barbara Swartz, who will serve for the period of May 2006-2008. At their May 10, 2006, meeting

the group elected Beverly Lussier— President, Barbara Swartz—Vice President, Molly Loonsfoot—Secretary, Barbara Mantila— Assistant Secretary. Sandra Pittsley— Treasurer, and Lois Bedell—Assistant Treasurer.

Loretta Hugo has held different board positions throughout the past seven years and chose not to run for a new term this year. The Senior Citizens surprised her with a cake social in honor of her board retirement and for everything she has done for them during her terms.



Jay Loonsfoot presents Loretta Hugo with a



(Front-left to right) Lois Bedell, Sandra Pittlsey, Barbara Swartz; (Back) Marilyn Loonsfoot, Beverly Lussier, (Barbara Mantila missing from picture)

# (9) Zhaangaswi

Sun	Mon	Tue	Wed	Thu	Fri	Sat
Events listed in calendar are listed throughout the newsletter FYI.		throughout the K be listed on this nsn.gov.		I	2	3 9 am Tribal Council Meeting
4	5	6 Diabetes Classes 2-4 pm	7	8 Diabetes Classes 2-4 pm	9	10
П	12	13 Diabetes Classes 2-4 pm	14	15 Diabetes Classes 2-4 pm	16	17
I 8 Happy Fa- ther's Day	19	20	21	22	23 Relay for Life	24 Relay for Life
25	26	27	28	29	30	



# NATIVE AMERICAN YOUTH

AGES 14-17 WHO ARE SEEKING TEMPORARY SUMMER WORK APPLICATIONS ARE AVAILABLE AT THE LOCAL SCHOOLS AND KBIC TRIBAL CENTER

APPLICATION DEADLINE: Friday, June 9, 2006



Youth Job Readiness Training Thursday, May 25, 2006 at 6 p.m. Mandatory **OCC Community Center** 

# Summer Youth Job Fair

Tuesday, June 6, 2006 L'Anse Youth: 2:00 pm to 3:00 pm Baraga Youth: 3:15 pm to 4:15 pm **OCC Community Center** 

Attendance strongly recommended for job placement consideration!

# **Summer Youth Work Begins**

Monday, June 19, 2006 ORIENTATION 8:00 am to 10:00 am Tuesday, June 20, 2006 REPORT to job site at 8:00 am



# Diabetes Education Classes To Begin

Diabetes Education classes are scheduled to start June 6th. The classes will be held at the KBIC Donald A LaPointe Health Center, from 2pm - 4pm Keeping your blood sugar in control reduces the risks of complications related to diabetes. Control your diabetes, don't let your diabetes control you. Class Schedule-June 6; June 8; June 13; June 15. To register for classes, please call Deb Arens at 353-4559.

# Is Your Home At Risk?

B.I.A. will be conducting Home Risk Surveys for wild land fires on Trust Lands. For more information contact:

> George DeCota, KBIC Fire Prevention, 524-4142.



Baked White Fish



White Fish fillet Olive oil Lemon pepper

Rinse fillet, line cookie sheet with parchment paper, place fillet on cookie sheet, rub olive oil on to fillet, sprinkle with lemon pepper. Bake at 400° for 10 to 15 minutes. When done, fish will easily flake with fork.

Submitted by Doreen Blaker

# **Country Line Dancing Fitness Class** For Women



Join us to get exercise while learning a new dance in a comfortable environment.

> Tuesday, June 13, 2006 5:00 p.m. **KBOCC Gymnasium**

Registration is required prior to attending class.

If you are interested or for more information contact Heather at the Tribal Health Department at 353-4546.



Sponsored by the Women's Circle Project grant.

# Keweenaw Bay Women's **Health Circle Project**

The Keweenaw Bay Women's Health Circle Project is a one year grant funded project that seeks to improve women's health by expanding health promotions opportunities for women in the Keweenaw Bay Indian Com-: munity (KBIC). The project advisory committee is made up of community members and serves to guide and help develop the program. The aims of the project are to improve women's health by focusing on priority areas such as improved fitness level and nutrition. and helping women set and achieve health goals. A variety of tools will be used to help women achieve their goals including the: buddy system/support group, fitness classes, educational gatherings, tracking information, and motivational one on one time with the educator. Watch for more information in future editions of Giikendaam Chiwiikwegamag and postings around the community about our upcoming events. If you are interested in participating in this program please contact Heather at 353-4546.



This is the 4<sup>th</sup> year the KBIC will be involved in the annual Relay for Life. The tribal coun-: cil has again agreed to be a platinum sponsor. The relay

kicks off on Friday, June 23, 2006, at 12:00 noon and ends on Saturday, June 24, 2006, at 12:00 noon. It is a 24 hour event to raise awareness, honor those who have battled cancer, and raise money to help fight cancer.

You can support the KBIC relay team in their fight by making a donation, purchasing: luminaries, or by joining the relay walkers. For more information about the Relay for Life or to donate contact a KBIC-DHHS team member or call Heather at 353-4546.

# Ojibwa Housing Authority Homeowner Program

**Education Stipends:** The Ojibwa Housing Authority has funds available to assist **OHA Housing Residents** that are attending college classes, with mileage expenses or child care expenses.

**Emergency Assistance:** The Emergency Assistance Program is out of funds for this fiscal year.

**Down Payment Assistance:** The Down Payment Assistance Program is closed due to a lack of funds.

**Rehabilitation Program:** This program, which provides assistance for home repairs, has an application period each year during the months of January and February. We are now proceeding with the applicants that were approved for assistance this fiscal year.

**Homebuyer Information & Training Sessions:** These sessions will continue throughout the year. Please contact the Housing Office for the next available sessions and to sign up.

**HIP:** We are taking applications for Home Repairs under the HIP Program. There are income guidelines for this program. Approval of these applications does not take place until January or February of 2007.

The Homeowner Program is open year round to provide information on other areas that an individual may be interested in looking into for assistance in any of the above areas. We also provide assistance with credit problems, such as reviewing credit reports and steps to take to move past credit issues.

For information on any of the above areas or the Homeowner Program in general, please contact Christine LaPointe or Natalie Mleko at 524-5514!





# **NEW HIRES at KBIC**

# KBIC Medical Receptionist— Nannette Beck



Meet Nannette Beck, who has recently been hired as the receptionist at the KBIC Medical Center. Nannette is a KBIC tribal member, lives in Baraga and is the mother of two daughters (Ashley and Cassidy) and one son (Matthew).

Call Nannette at 353-8700 for assistance with your medical appointments.

# <u>Gaming Commission Secretary —</u> <u>Brigitte LaPointe</u>



Hi, my name is Brigitte LaPointe. I recently finished my third year of school at Finlandia University and will be graduating next spring with a degree as a PTA (Physical Therapist Assistant). After that, I plan on continuing my education in the health field at Northern Michigan University. I am also a member of the Finlandia Women's Basketball team.

I am the daughter of Carole La-

Pointe and currently reside in Baraga. I enjoy working with people and look forward to helping out with the gaming commission.



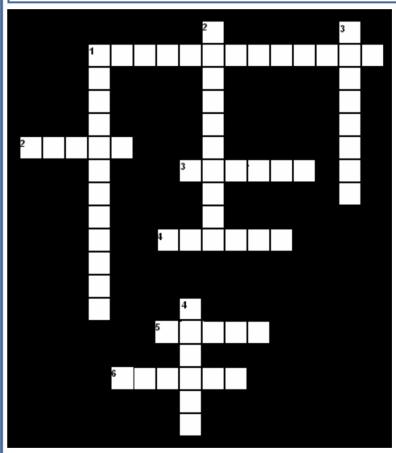
# **Vocabulary**

Odeminan - strawberries Mitig - tree

Kitiganing - in the garden Wewebinaabida - Let's go fishing.

Wigwas - birchbark Anindi? - Where?
Wigwas jimaan - birchbark canoe Ogaming - at the lake
Mukak—basket Zibing - at the river

# **CROSSWORD PUZZLE**



## ACROSS:

- 1. Let's go fishing.
- 2. basket.
- 3. where?
- 4. birch bark
- 5. tree
- 6. at the lake

### DOWN:

- 1. birch bark canoe
- 2. in the garden
- 3. strawberries
- 4. river



Ojibwemowin pag created by:

JoAnne Racette, KBIC Ojibwa Community College Native American Studies Instructor

# <u>Summer Youth Program Coordinator —</u> <u>JoDean Rasanen</u>



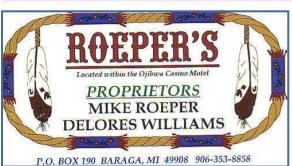
Meet JoDean Rasanen, who has recently been hired as the Summer Youth Program Coordinator. JoDean is excited to be working for Keweenaw Bay and looks forward to coordinating the Summer Youth Program. JoDean is no stranger to many of our youth, as she is employed throughout the school year in the JOM program at the L'Anse High School.

JoDean lives in Baraga with her husband, Jim, and their children.

Progressive Slots ★ Craps ★ Blackjack ★ Roulette ★ Let-It-Ride 3-Card Poker \* Texas Hold 'Em Poker \* Video Poker & Keno PLUS. IN BARAGA Hotel w/ Jacuzzi Suites, Pool, Whirlpool, & Sauna Sports Bar & Grill ★ Bingo ★ Restaurant Gift Shop \* Bowling M-38 Baraga 1-800-323-8045 M-28 Marquette Gaming Action 1-888-560-9905 24 Hours A Day EVERY Day www.ojibwacasino.com

Keweenaw Bay Indian Community 107 Beartown Rd-Baraga, Mi 49908 PRESORTED STD U.S Postage PAID Calumet, MI Permit No. 5

To place an ad, contact Lauri Denomie at newsletter@kbic-nsn.gov.





Jacobson Funeral Home, Inc. 200 L'Anse Ave. L'Anse, Michigan 906-524-7800 www.jacobsonfuneralhome.com

Jerry G. Pennock, Funeral Director Susan J. Berutti, Funeral Dir./Manager



# Keweenaw Bay Indian Community/ **Employment Opportunities**

On Call positions: LPN - RN - Unit Manager -Account Executive/Sales

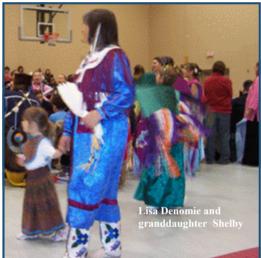
Child Care Provider - Cashier - Receptionist/Clerical Worker

For a current job listings, complete job announcements, application and closing dates contact:

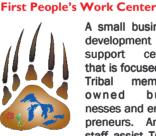
> **KBIC Personnel Department** 107 Beartown Road, Baraga, MI 49908 906-353-6623, ext 4176 or 4140

Or visit http://www.kbic-nsn.gov/html/personnel.htm









A small business development and support center that is focused on Tribal memberowned businesses and entrepreneurs. Anokii staff assist Tribal

members in becoming successful and profitable business owners.

Anishinaabe Anokii

Anishinaahe Anokii services include:

- **Tribal Business Owner Directory**
- **Business Development Resources**
- Fax, Copier, Computer & Internet Services, Meeting Room
- **Business Support &**
- **Developmental Education Classes**
- Confidential Credit Counseling & Financial Literacy Classes
- "Indianpreneur" Business **Development Program**

### 8:00 am-4:30 pm

Tel: (906) 524-2222 117 US 41 South Fax: (906) 524-2266 L'Anse, MI 49946

Timothy W. Shanahan, Business Counselor Tina Durant, Services Coordinator

# **1ST STEP COUNSELING SERVICE**

If you are interested in starting buying

business and don't know

what to next...

Donna

Call Sackett @ (906) 353-4115 at the Office of Planning & Development.



She will set you up with an appointment with a certified business counselor in the Baraga County area. Sessions are free and confidential.

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